

**CITY OF ALABASTER
INDIVIDUAL MITIGATION
ACTION PLAN**



**SHELBY COUNTY
ALABAMA
MULTI-JURISDICTIONAL
ALL HAZARDS
MITIGATION PLAN
2009 UPDATE**



Shelby County Multi-Jurisdictional
All Hazards Mitigation Plan

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CITY OF ALABASTER MITIGATION PLAN

Geography/History

Alabaster is located on Interstate 65, 20 miles South of Birmingham, six miles south of Interstate 459 and less than an hour from Montgomery in Shelby County. Alabaster is a sprawling Suburban city located at 33°13'52"N, 86°49'26"W (33.231162, -86.823829). According to the U.S. Census Bureau, the city has a total area of 20.5 square miles (53.2 km), of which, 20.5 square miles (53.0 km) of it is land and 0.1 square miles (0.1 km) of it (0.24%) is water.

The Alabaster area began as Siluria the old muster ground where the “Shelby County Volunteers” for the Indian War was organized in 1836. Early area settlers included Robert McClellan, 1805-1858, and Blassengame Nabors, 1787-1874.

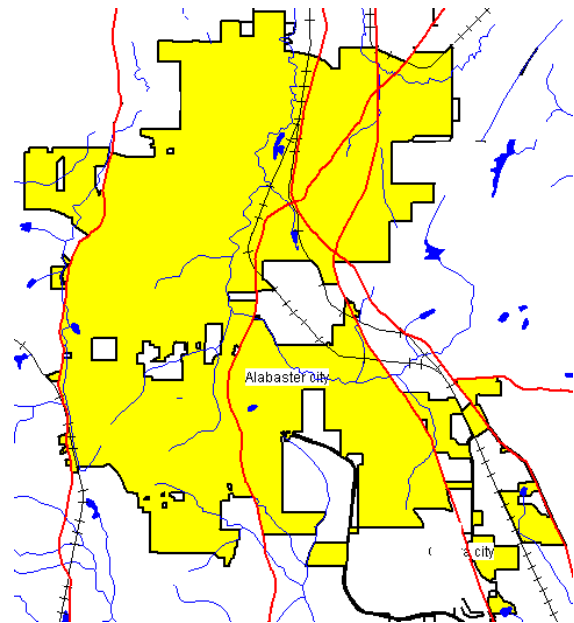
In 1872, Thaddeus G. Holt served as Siluria’s first Postmaster. James M. Reynolds opened the Longview post office, including the Saginaw area. Thomas C. Thompson organized and built on the banks of Buck Creek in Siluria a textile manufacturing plant. Soon thereafter, a village to house employees was built. In 1902 the Siluria Cotton Mill Co. was incorporated

In 1925, located next door to Siluria, the “growth potential” of the community that later became known as Alabaster, was recognized by Joseph E. Walker. He opened the first retail business and started rendering free delivery service to his customers.

U.S. Highway 31, a two-lane highway at that time, was the main artery from Birmingham to Montgomery, and played an important part in the growth of the community. George L. Shelby, Sr., an Alabaster pioneer, owned and operated Alabaster Lime Co. Later, housing was built to accommodate some of the employees, and the community acquired its name Alabaster from the “white calcium carbonate mineral”.

In 1951, Alabaster, formerly served by Siluria, acquired their first post office. The First Bank of Alabaster opened in 1952, and its president was George L. Shelby, Jr., who later became the first mayor of Alabaster. The first attempt in 1952 to incorporate Alabaster failed. In January 1953, the petition was again filed, and on 23 Feb 1953, Alabaster was officially incorporated with a favorable vote of 79 to 23, and 427 residing inhabitants.

In 1954, the Town of Siluria was incorporated, with a population of approximately 600. In 1965, Buck Creek Industries, Inc. sold the village houses to the employees, and in 1971, the people of Siluria voted to merge with Alabaster. In 1955, the Alabaster Water and Gas Board was formed Construction on the new Shelby County Hospital at Alabaster began in July 1958. Shelby Memorial Hospital had its dedication on Sunday, 27 Sept 1959. The present day City Hall was completed in 1960 and was the home of the Alabaster Public Library. In 1963





Significant Characteristics

The Colonial Promenade shopping center offers many specialty stores as well as a Wal-Mart Super Center, Belks Department Store and a variety of restaurants and financial institutions. The shopping center is located on Highway 31 at Interstate 65 (Exit 238 off of Interstate 65)

The CityFest Celebration was started to celebrate Alabaster’s 50th birthday in 2003 and has grown into one of the most popular celebrations in the area. Thousands of visitors attend the celebration which features live music, a large children’s area with games, rides and other fun activities. Many vendors set up during the celebration to sell merchandise and food items.

The Shelby Baptist Medical Center has 24-hour medical service and has grown along with the community over the years. It recently marked a milestone by opening a new cancer treatment center and the performing open-heart surgeries. The hospital is the medical hub for the tri-county area with an increasing number of patients from Shelby, Chilton and Bibb Counties.

The Alabaster Christmas Parade is one of Alabama’s largest Christmas Parades. Over 100 entries join the parade including floats from area churches, schools, and civic organizations along with city and county officials, scouts, dance troops, motorcycles, car clubs, horses, and Santa Claus.

Population and Demographics

As of the census of 2000, there were 22,619 people, 8,164 households, and 6,482 families residing in the city. The population density was 1,104.8 people per square mile (426.6/km). There were 8,594 housing units at an average density of 419.8/sq mi (162.1/km). The racial makeup of the city was 87.71% White, 9.95% Black or African American, 0.31% Native American, 0.64% Asian, 0.02% Pacific Islander, 0.69% from other races, and 0.69% from two or more races. 1.54% of the population was Hispanic or Latino of any race.

There were 8,164 households out of which 41.9% had children under the age of 18 living with them, 68.0% were married couples living together, 8.9% had a female householder with no husband present, and 20.6% were non-families. 17.1% of all households were made up of individuals and 3.6% had someone living alone who was 65 years of age or older. The average household size was 2.73 and the average family size was 3.09.

The median age of an Alabaster resident is 33 years old. In the city the population was spread out with 27.7% under the age of 18, 6.5% from 18 to 24, 37.7% from 25 to 44, 20.3% from 45 to 64, and 7.7% who were 65 years of age or older. The median age was 33 years. For every 100 females there were 94.7 males. For every 100 females age 18 and over, there were 90.7 males.

The city has grown more than 63% in the last 10 years.

Year	1960	1970	1980	1990	2000
Population	1,600	2,600	7,100	14,600	22,619

Economy

The median income for a household in the city was \$58,379, and the median income for a family was \$63,685. Males had a median income of \$41,690 versus \$31,901 for females. The per capita income for the city was \$22,466. About 4.8% of families and 5.9% of the population were below the poverty line, including 7.0% of under age 18 and 12.3% age 65 or over.



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Shelby Baptist Medical Center is the city’s major private employer with more than 830 employees and over 230 beds. The hospital has recently applied for a certificate of need to operate an Open Heart Surgery Center and a Cancer Center.

Major Employers	Employees
Shelby Baptist Medical Ctr	830
Dravo Basic Material	135
Specification Rubber	117
De Shazo Crane	110

The most common industries for males are Construction (13%), Professional, scientific, and technical services (8%), Finance and insurance (7%), Broadcasting and telecommunications (5%), Metal and metal products (5%), Public administration (4%) and Health care (3%).

The most common industries for females are Health care (14%), Finance and insurance (12%), Educational services (11%), Professional, scientific, and technical services (10%), Social assistance (5%), Accommodation and food services (5%) and Broadcasting and telecommunications (4%)

Single-family new house construction building permits		
Year	Permits	Average Cost
2000	219	\$100,500
2001	241	\$97,000
2002	235	\$94,800
2003	349	\$126,100
2004	293	\$155,500
2005	305	\$149,200
2006	268	\$150,900
2007	227	\$175,400

Infrastructure

The City of Alabaster Police Department consisting of 80 employees offers excellent coverage from well-trained and professional officers.

The Fire and Rescue Department is serving over 30 square miles of territory with three fire stations and is staffed with 57 full-time personnel.

The Alabaster schools are part of the Shelby County system.

School	Type	Enrollment
Creekview	Elementary	975
Meadowview	Elementary	1,012
Thompson	Intermediate	960
Thompson	Middle	1,402
Thompson	High	1,566
Linda Nolan	Learning Center	46
Kingwood Christian School	Private	375

The City has already begun construction on a new wastewater treatment plant that will add 4.7 million gallons of capacity per day to the city. That will push Alabaster's total sewer treatment capacity to 7.6 million gallons per day.



The Alabaster Water Board is in the process expanding its daily supply for the city to provide for substantial growth. Currently Alabaster has a water capacity of 5 million gallons a day.

Capabilities

The Legal and Regulatory Capability survey documents authorities available to the jurisdiction and/or enabling legislation at the state level affecting planning and land management tools that support local hazard mitigation planning efforts. The identified planning and land management tools are typically used by states and local and tribal jurisdictions to implement hazard mitigation activities. If the jurisdiction does not have this capability or authority, does another entity/jurisdiction have this authority at a higher level of government (county, parish, or regional political entity), or does the state prohibit the local jurisdictions from having this authority?

City of Alabaster Legal And Regulatory Capability						
Regulatory Tools/Plans	Regulatory Type: Ordinance Resolution Codes Plans Etc.	Year Adopted or Updated	Local Authority	State Prohibited	Higher Authority	Electronic copy Available
Building Codes	International Building Codes	2005	Y	N	Y	Y
Capital Improvements Plan	Annual Budget	2009	Y	N	N	N
Comprehensive Plan	Resolution	2004	Y	N	N	Y
Continuity of Operations Plan				N	N	N
Community Rating System				N	Y	N
Economic Development Plan	Comprehensive Plan Resolution	2005	Y	N	N	Y
EMAP Certified				N	Y	N
Emergency Response Plan	County Emergency Operations Plan	2004	N	N	Y	Y
Flood Management, Plan	Resolution	2006	Y	N	Y	Y
Growth Control Ordinance				N	N	N
Hazard Setback Regulations				N	N	N
Hillside Ordinance		2007	Y	N	N	N
Historic Ordinance				N	N	N
NFIP Participant	Resolution	2006	Y	N	Y	Y
Post-disaster Ordinance				N	N	N
Post-disaster Recovery Plan	County Emergency Operations Plan	2004	N	N	Y	Y
Real Estate Disclosure	AL Real Estate Commission	1960	N	N	Y	N
Site Plan Requirements	Zoning Ordinance	1999	Y	N	N	Y
Subdivision Regulations	Zoning Ordinance	1999	Y	N	N	Y
Wildfire Ordinance				N	N	N
Zoning Ordinances	Ordinance	1999	Y	N	N	N

The Administrative and Technical Capacity survey documents personnel employed by your jurisdiction and the public and private sector resources that may be accessed to mitigate hazards in the community. For smaller jurisdictions with limited capacities, no local staff resources may be available for many of the categories. If so identify public resources at the next higher level of government that may be able to provide technical assistance to the community.



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For some hazard mitigation actions, consider federal agencies that provide technical assistance, such as the U.S. Department of Agriculture (USDA) Cooperative Extension Service, which has offices in most counties. The planning team in rural communities must be creative in identifying outside resources to augment limited local capabilities. This information will be used when evaluating alternative mitigation actions and when preparing your mitigation.

City of Alabaster Administrative And Technical Capabilities					
C=County Provides, S=State Provides, F=Federal Provides					
Position	Staff/Personnel Resources	Department/Agency	Number Fully Trained	Number Fully Equipped	Total Personnel
Agriculture Resource	Agent	County Extension Svc.	S1	S1	S1
Building Inspector	Professional	Zoning and Inspections	1	1	1
Emergency Manager	Certified Professional	Emergency Management	C1	C1	C1
Emergency Staff	Professional(s)	Emergency Management	C5	C5	C5
EMT First Responder	Professional(s)	Fire/Rescue	57	57	57
Fire Personnel	Professional(s)	Fire Dept.	57	57	57
Floodplain Manager	Engineer(s)	Engineering/Public Works	C1	C1	C1
GIS Specialist	Professional(s)	Property Assessor/IT	C2	C2	C2
Government Elected	Elected Officials	Mayor/Commission	8	8	8
Government Administration	Employees	Jurisdiction	6	6	6
Grant writer	Professional(s)	Emergency Management	0	0	0
Hazards Analysis Mgr.	Professional(s)	Emergency Management	C1	C1	C1
Hazmat Team	Professional(s)	Fire/Sheriff Dept	16	16	16
Information Systems	Certified Professional	IT department	4	4	4
Land Use/Management	Engineer(s)/Planners	State/Local Planning	1	1	1
Law Enforcement	Sheriff, Police, Trooper	Sheriff/Police Department	83	83	83
Medical Practioners	Professional(s)	Medical Facilities	34	34	34
Public Works	Directors/Engineers	Public Works	21	21	21
Public Communication	911 specialists	E-911	C15	C15	C15
Public Utilities	Professionals	Public Utilities	12	12	12
Surveyor	Professional	Contracted	1	1	1

The Fiscal Capability survey identifies whether the jurisdiction has access to or is eligible to use certain financial resources for hazard mitigation.

City of Alabaster Fiscal Capabilities					
Financial Resources	Description	Eligible			Used
		Yes	No	TBD	
Community Grants	Community Development Block Grants (CDBG)	X			Y
	Hazard Mitigation Planning Grants (HMPG)	X			N
	PDM for disaster resistant universities		X		N
	PDM Grants for communities	X			Y



	Department of Health Grants		X		N
	Department of Justice Grants	X			Y
	Department of Agriculture Grants		X		N
	Department of Energy Grants		X		N
	Department of Education Grants		X		N
	Fire department grants	X			Y
	Flood Management Grants (FMA)	X			Y
	Homeland Security Grant Program (HSGP)	X			Y
	Repetitive Flood Claims Grants (RFC)	X			Y
	Severe Repetitive Loss Grants (SRL)	X			N
	Private foundation grants	X			N
	Private business/industry grants	X			N
Debt Procurement	Incur debt through special tax/revenue bonds	X			Y
Dept Procurement	Incur debt through private activity bonds		X		N
Impact Fees	Developer fees for new developments	X			Y
Jurisdiction Bonds	Incur debt through general obligation bonds	X			Y
Project Funding	Capital improvement	X			Y
Spending Restrictions	Withhold spending in hazard-prone areas			X	N
Special Taxes	Authority to levy taxes for specific purposes	X			Y
Utility Fees	Fees for water, sewer, gas, or electric service	X			Y

Mitigation Goals and Objectives

The Mitigation Committee believes that each of the following goals, objectives, and action items is necessary to begin to address hazard issues in City of Alabaster. The following goal statements represent a broad target for City of Alabaster and its municipalities to achieve through the implementation of their own specific Mitigation Action Plans before the next Plan update.

GOALS	OBJECTIVES
All Hazards Goal: Mitigate the impact of all hazards on the city of Alabaster	Objective AH.1: Improve the city of Alabaster's information distribution and warning capabilities for all hazards to citizens Objective AH.2: Improve the city of Alabaster's 1 st responder capabilities to prepare for and respond to all hazards Objective AH.3: Improve the city of Alabaster's capability to prepare for, respond to and recover from all hazards
Flooding Hazard Goal: Mitigate the impact of flooding on the city of Alabaster	Objective FL.1: Improve the city of Alabaster's flood warning and information distribution to citizens Objective FL.2: Improve the city of Alabaster's 1 st responder capabilities to prepare for and respond to flood events. Objective FL.3: Improve the city of Alabaster's capability to prepare for, respond to and recover from flood events
High Wind Hazard Goal: Mitigate the impact of High Winds on the city of Alabaster	Objective HW.1: Improve the city of Alabaster's High Winds warning and information distribution to citizens Objective HW.2: Improve the city of Alabaster's 1 st responder capabilities to prepare for and respond to High Winds events. Objective HW.3: Improve the city of Alabaster's capability to prepare for, respond to and recover from High Winds events



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<p>Ice/Snow Hazard Goal: Mitigate the impact of Ice/Snow on the city of Alabaster</p>	<p>Objective IS.1: Improve the city of Alabaster’s Ice/Snow warning and information distribution to citizens Objective IS.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Ice/Snow events. Objective IS.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Ice/Snow events</p>
<p>Pandemic Hazard Goal: Mitigate the impact of a Pandemic on the city of Alabaster</p>	<p>Objective PD.1: Improve the city of Alabaster’s Pandemic/Vector warning and information distribution to citizens Objective PD.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Pandemic/Vector events. Objective PD.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Pandemic/Vector events</p>
<p>Wildfire Hazard Goal: Mitigate the impact of Wildfires on the city of Alabaster</p>	<p>Objective WF7.1: Improve the city of Alabaster’s Wild-land Fire warning and information distribution to citizens Objective WF.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Wild-land Fire events Objective WF.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Wild-land Fire events</p>
<p>HAZMAT Hazard Goal: Mitigate the impact of HAZMAT events on the city of Alabaster</p>	<p>Objective HM.1: Improve the city of Alabaster’s Hazardous Materials spill or release warning and information distribution to citizens Objective HM.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Hazardous Materials spill/release events Objective HM.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Hazardous Materials spill/release events</p>
<p>Illegal Drug Lab Hazard Goal: Mitigate the impact of Illegal Drug Laboratories the city of Alabaster</p>	<p>Objective ID.1: Improve the city of Alabaster’s Illegal Drug Laboratories warning and information distribution to citizens Objective ID.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Illegal Drug Laboratories Objective ID.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Illegal Drug Laboratories existence</p>
<p>Terror Hazard Goal: Mitigate the impact of terrorist events on the city of Alabaster</p>	<p>Objective TR.1: Improve the city of Alabaster’s Domestic/International Terrorism warning and information distribution to citizens Objective TR.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Domestic/International Terrorism events Objective TR.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Domestic/International Terrorism events</p>
<p>Urban Fire Hazard Goal: Mitigate the impact of Urban Fires on the city of Alabaster</p>	<p>Objective UF.1: Improve the city of Alabaster’s Urban Fire warning and information distribution to citizens Objective UF.2: Improve the city of Alabaster’s 1st responder capabilities to prepare for and respond to Urban Fire events Objective UF.3: Improve the city of Alabaster’s capability to prepare for, respond to and recover from Urban Fire events</p>

Multi-Jurisdictional Mitigation Actions

The actions listed in each jurisdiction’s Mitigation Action Plan serve as an easily understood menu of mitigation policies and projects for local decision-makers who want to quickly review their jurisdiction’s respective element of the countywide Plan. In preparing the individual MAP’s, each jurisdiction considered their overall hazard risk and capability to mitigate identified



hazards as recorded through the risk and capability assessment process and to meet the countywide mitigation goals and the unique needs of their community.

Each jurisdiction participating in this Plan is responsible for implementing specific mitigation actions as prescribed in the adopted Mitigation Actions. In each Mitigation Action Plan, every proposed action is assigned to a specific local department or agency in order to assign responsibility and accountability and increase the likelihood of subsequent implementation. This approach enables individual jurisdictions to update their unique mitigation strategy as needed without altering the broader focus of the countywide Plan. The separate adoption of locally specific actions also ensures that each jurisdiction is not held responsible for monitoring and implementing the actions of other jurisdictions involved in the planning process.

Mitigation Actions Prioritizing

Prioritizing mitigation actions for each jurisdiction was based on the “STAPLEE” process. “STAPLEE” uses multiple factors under the categories of Social, Technical, Admistration, Legal, Economic and Environment. The original STAPLEE factors have been modified to enhance the prioritization process. The enhancements include adding life, property and economic items to the Social category and implementing weighting factors to Social and Economic categories. A weighting factor of 3 is used for loss of life and a weighting factor of 1 through nine is used for Economic impact of the hazard occurrence. A weighting factor of 2 is used for cost/benefit items. The actual table used for prioritization is at the end of this section.

Prioritizing mitigation actions for each jurisdiction was based on the “STAPLEE” process. “STAPLEE” uses multiple factors under the categories of <u>S</u>ocial, <u>T</u>echnical, <u>A</u>dmistration, <u>L</u>egal, <u>E</u>conomic and <u>E</u>nvironment			
Issue	1	2	3
<u>Social</u> High Community Acceptance	Potential objection from public and/or very expensive	Unknown if objectionable, or costs may be significant	Not objectionable and low/no costs
High Effect on saving lives	Life saving impact is low	Life saving impact is moderate	Life saving impact is significant
High Effect on reducing property loss	Effect on reducing property loss is low	Effect on reducing property loss is moderate	Effect on reducing property loss is significant
Effect on reducing economic loss	Effect on reducing economic loss is low (factor 1-3)	Effect on reducing economic loss is moderate (factor 4-6)	Effect on reducing economic loss is significant (factor 7-9)
<u>Technical</u> Is Technical Feasibility	Technology not currently existing	Emerging or untested technology or unknown	Technology readily available
Is a Long-Term Solution	No, is not effective in helping reduce losses in the long term	Potentially or unknown	Yes, is effective in helping reduce losses in the long term
No Secondary Impacts	Yes, likely to create secondary problems	Potentially or unknown	No, unlikely to create secondary problems
<u>Administrative</u> Little Staffing is required	Need to hire a permanent employee(s)	Potentially need to hire a temporary employee(s) or unknown.	Do not have to hire
Funding Potential is high	No obvious source of funding available and action has significant cost impact	Limited or unknown funding available	Little or no funding required or funding can be readily obtained



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Low Maintenance and Operations	The action is likely to require high level of ongoing maintenance	Unknown or action has the potential for moderate ongoing maintenance	Action requires limited or no ongoing maintenance
<u>Political</u> High Political Support	Local Elected Official likely to be contentious	Local Elected Official may be controversial	Local Elected Official likely to be supportive
Local Champion available	Unlikely there is a Local Elected Official to support	Uncertain if there is a Local Elected Official to champion	A Local Elected Official is likely to support and champion
High Public Support	Public Political support is unlikely	Public Political support is uncertain	Public Political support is likely
<u>Legal</u> State Authority Exists	No legal state authority exists	Legal state authority is unclear, uncertain or adoption is in progress	Legal state authority exists
Local Authority Exists	No legal authority exists	Legal authority is unclear, uncertain or adoption is in progress	Legal authority exists
Potential Legal Challenge is high	High likelihood of legal challenge by stakeholders	Moderate likelihood of legal challenge by stakeholders	Low likelihood of legal challenge by stakeholders
<u>Economic</u> High Action Benefit	Low benefit to the jurisdiction from the action	Moderate benefit to the jurisdiction from the action	High benefit to the jurisdiction from the action
Low Action Cost	High cost to implement action	Moderate cost to implement action	Low cost to implement action
High Economic Contribution	Low contribution to other community economic goals	Moderate contribution to other community economic goals	High contribution to other community economic goals
Outside Funding is Required	Likely for action to be delayed pending outside sources of funding	Possible for action to be delayed pending outside sources of funding	Unlikely for action to be delayed pending outside sources of funding
<u>Environmental</u> Low Land/Water Effect	High likelihood of negative consequences to land/water	Moderate likelihood of negative consequences to land/water	Low likelihood of negative consequences to land/water
Low Endangered Species Effect	High likelihood of potential negative consequences to endangered species	Moderate likelihood of negative consequences to endangered species	Low likelihood of negative consequences to endangered species
Low Hazmat Waste Site affect	High likelihood of potential affect on hazardous materials and waste sites	Moderate likelihood of affect on hazardous materials and waste sites	Low likelihood of affect on hazardous materials and waste sites
Low Environmental Effect	No, project is not consistent with jurisdiction environmental goals	Possible, project is consistent with jurisdiction environmental goals	Yes, project is consistent with jurisdiction environmental goals
Federal Law Compliant	No	Uncertain	Yes

Mitigation Actions

Each jurisdiction participating in this Plan is responsible for implementing specific mitigation actions as prescribed in the adopted Mitigation Action Plan. In each Mitigation Action Plan, every proposed action is assigned to a specific local department or agency in order to assign responsibility and accountability and increase the likelihood of subsequent implementation. This approach enables individual jurisdictions to update their unique mitigation strategy as needed without altering the broader focus of the countywide Plan. The separate adoption of locally



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Hazard Goal & Action	Action/Project Description	Responsibility	Funding Source	Estimated Cost/ Benefit	Start/ End Date	Priority
AH1b	Schedule regular hazard warning units maintenance and testing of	City Officials EMA	City Budget	5,000 Saves Lives	Ongoing	78
AH1f	Provide citizen's information to develop preparedness, response and recovery plans.	Police Fire EMA	City Budget Grants	1,000 100,000	2010 Ongoing	88
HW1c	Educate special needs/education and the community on High Wind preparedness and response and recovery	City Govt	Local funds	1,000 100,000	On Going	87
HW1c	Distribute High Wind preparedness information to special needs/education and the community	City Govt	Local funds	1,000 10,000	On Going	87
AH3p	Develop/implement/maintain the jurisdictions Mitigation Action Plan	All City Departments		1,000 10,000	2009 Ongoing	85
AH1e	Distribute safe room/Shelter in place information to schools, special needs and the public	Police/Fire Schools	City Budget Grants	1,000 Saves Lives	2009 Ongoing	84
IL1a	Educate school and local populations on Meth Lab awareness	BOE Police Dept	Local funds	5,000 500,000	On Going	84
UF1a	Educate school, special needs and the community populations on fire safety and response	Fire Dept.	Local funds	1,000 100,000	Ongoing	84
UF1b	Educate school, special needs and the community population on fire extinguisher use	Fire Dept.	Local funds	1,000 1,000,000	Ongoing	84
UF3d	Develop fire plans for all major businesses and critical facilities	Fire Dept.	Local funds	1,000 1,000,000	Ongoing	83
AH1h	Develop a media warning program to warn the public of a hazard event	City Officials EMA	City Budget Grants	1,000 100,000	2009 Ongoing	82
HM1a	Educate school populations on hazardous materials preparedness and response	BOE Fire Department	Local funds	1,000 10,000	On Going	82
HM1c	Educate schools special needs, and community populations on chemical hazards in the area.	BOE Fire Department	Local funds	1,000 100,000	On Going	82
IL3a	Join/participate in local state and federal drug task forces	Police Dept	State Grant Local Funds	5,000 500,000	On Ongoing	82
TR1b	Educate schools, special needs and government officials on handling suspicious mail	BOE City Govt	Local funds	1,000 100,000	On Going	82
FL1a	Distribute flood awareness and preparedness literature at events	Local Govt	Local funds	1,000 100,000	On Going	81
HM1b	Educate the public on common hazardous materials in home	Fire Department	Local funds	10,000 1,000,000	On Going	81
HW3a	Adopt/enforce comprehensive Building Code legislation	Planning	Local funds	1,000 1,000,000	On Going	81
UF3g	Enforce legislation that fire extinguishers are clearly marked, available and regularly tested	Fire Dept.	Local funds	10,000 1,000,000	Ongoing	81
PD3a	Participate in the national Pandemic surveillance program	City Govt ADPH	Local funds	1,000 500,000	On Going	80
UF2c	Obtain/maintain fire fighting supplies at all fire departments	Fire Dept.	Local funds	20,000- 30,000	Ongoing	80



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Hazard Goal & Action	Action/Project Description	Responsibility	Funding Source	Estimated Cost/ Benefit	Start/ End Date	Priority
AH3a	Adopt the National Incident Management System (NIMS)	1 st Responders City Officials	City Budget	1,000 10,000	Ongoing	79
AH3y	Insure building code compliance Inspections are conducted on construction projects	Building Services	Local funds	10,000 100,000	Ongoing	79
HM1d	Educate schools, special needs and local population on hazmat evacuation	BOE Fire Department	Local funds	1,000 100,000	On Going	79
HM2c	Develop/maintain hazmat SOG's/FOG's for 1 st responders	FD EMA	Grant Local Funds	5,000 100,000	2009 2014	79
TR1a	Educate schools, special needs and the community population on recognizing potential terrorist events	BOE EMA Police Dept	Local funds	1,000 100,000	On Going	79
TR1d	Educate school, special needs, officials and the local population on terrorism preparedness info.	City Govt Police Dept BOE	Local funds	1,000 100,000	On Going	79
FL3a	Participate in the National Flood Insurance Program (NFIP)	City Govt	Local funds	1,000 1,000,000	On Going	78
HM3c	Develop/maintain a hazard materials response plan	EMA LEPC	Grant Local Funds	10,000 100,000	On Going	78
HM3i	Enforce S.A.R.A. Title III and Tier II company reporting of hazardous chemicals.	EMA FD	Local funds	1,000 1,000,000	On Going	78
PD1b	Educate schools, special needs and local populations on preparing for a pandemic	BOE	Local funds	5,000 500,000	On Going	78
TR3e	Support State Homeland Security strategies to counter terrorism	City Govt	Local funds	1,000 100,000	On Going	78
UF3c	Encourage fire inspections to be regularly conducted at businesses and industry	Fire Dept.	Local funds	10,000 1,000,000	Ongoing	78
FL3h	Educate developers on Watershed, Floodplain and wetland development restrictions	Building	Local Funds	1,000 100,000	Ongoing	77
HM3h	Maintain a current list of Hazardous Materials spill clean up companies available to the city	EMA FD	Local funds	1,000 10,000	On Going	77
HW3g	Adopt/enforce tie down and skirting legislation for mobile homes and mobile home parks	Planning	Local funds	5,000 1,500,000	On Going	77
PD1c	Develop/distribute Pandemic preparedness information to limited English speaking residents	City Govt	Local funds	1,000 500,000	On Going	77
UF3b	Ensure that fire codes are rigidly enforced with citations issued for violations.	Fire Dept.	Local funds	10,000 1,000,000	Ongoing	77
WF1c	Educate school and local populations on causes of, preparedness for and response to a wildfires	FD AFC	Local funds	5,000 500,000	On Going	77
WF1f	Publish outdoor burn ban info in area newspapers during Wild-land fire seasons.	AFC FD	Local funds	1,000 10,000	On Going	77
AH2c	Train 1 st responders in search and rescue techniques	1 st Responder Departments	City Budget Grants	5,000 100,000	2009 Ongoing	76
HM3h	Enforce pre-planning requirements for Extremely Hazardous Substances (EHS)	FD	Local funds	1,000 100,000	On Going	76
HW2c	Train 1 st responders to respond to High Wind events	FD	Local funds	10,000 100,000	On Going	76
PD1a	Educate the public on preparedness and self care for a Pandemic event	Public Health EMA	Cnty Budget BOE Budget	5,000 100,000	07/2008	76



City of Alabaster
All Hazards Mitigation Action Plan

Hazard Goal & Action	Action/Project Description	Responsibility	Funding Source	Estimated Cost/ Benefit	Start/ End Date	Priority
PD2c	Develop a list of 1 st responders for early infectious disease vaccination	City Govt	Local funds	1,000 500,000	On Going	75
UF2a	Obtain fire PPE for all personnel responding to fire incidents	Fire Dept.	AFG Grant	2,000 100,000	Ongoing	75
UF2d	Train all fire responders in fire combat techniques annually	Fire Dept.	Local funds	10,000 1,000,000	Ongoing	75
UF3a	Ensure that NFPA standards and codes are followed.	City Govt FD	Local funds	1,000 100,000	On Going	75
UF3j	Adopt/enforce legislation to restrict the disposal of flammable liquids and hazardous materials	ADEM, EPA, ADPH, City Govt	Local funds	1,000 100,000	On Going	75
AH1i	Develop/maintain a public information web site on hazard preparedness and response	City Officials	City Budget	10,000 500,000	2011 2012	74
AH2b	Evaluate/maintain 1st responders emergency kits annually	1 st Responder Departments	City Budget Grants	1,000 10,000	2009 Ongoing	74
AH2g	Train 1 st responders and officials on the National Incident Management System (NIMS)	Fire Dept EMA	City Budget Grants	1,000 100,000	2009 Ongoing	74
AH2h	Train 1 st responders and officials in Emergency Operations Center Operations and the EOP	1 st Responder Departments	City Budget Grants	1,000 10,000	2009 Ongoing	74
FL3d	Participate in the NFIP Community Rating System	City Govt	Local funds	1,000 1,000,000	On Going	74
HM2d	Train all 1 st responders on effective hazardous materials response	Fire Dept	Local funds	10,000 100,000	Ongoing	74
HW1a	Obtain NOAA weather radios for schools, government and special needs facilities	Citywide	Grant Local Funds	10,000 1,000,000	10/10 10/11	74
HW2b	Obtain 1 st responder PPE and supplies for High Wind response	EMA City Govt	Grant Local Funds	10,000 500,000	10/10 10/11	74
HW3h	Adopt/enforce legislation controlling construction standards of mobile homes moved into the city.	City Govt Planning	Local funds	5,000 500,000	On Going	74
WF1d	Distribute wildfire awareness and prevention information to schools and local populations	AFC FD	Local funds	5,000 500,000	On Going	74
WF3g	Maintain contact with the Forestry office that issues daily "fire potential" reports	FD	Local funds	1,000 500,000	On Going	74
AH1d	Obtain backup power systems for audible warning devices	City Officials EMA	Grant Local Funds	50,000 Saves Lives	2010 2012	73
AH2a	Obtain/distribute interoperable radios for all 1 st responders	1 st Responder Dept's EMA	City Budget Grants	100,000 1,000,000	2010 2012	73
AH2e	Train 1 st responders on responding to mass casualty events	1 st Responder Departments	City Budget Grants	1,000 100,000	2009 Ongoing	73
FL3l	Identify alternative access points for single access neighborhoods	Street Planning	Local Funds	1,000 10,000	On Going	73
HM2a	Obtain PPE for all personnel responding to hazmat incidents Decon Unit	Fire Dept.	Local funds & DHS Funds	10,000 100,000	2009 2010	73
HW2d	Exercise a High Wind event with 1 st responders at least annually	City Govt FD	Local Funds	30,000 100,000	10/09 10/10	73



**City of Alabaster
All Hazards Mitigation Action Plan**

Hazard Goal & Action	Action/Project Description	Responsibility	Funding Source	Estimated Cost/ Benefit	Start/ End Date	Priority
PD3b	Identify storage location, inventory management, security for Pandemic supplies/materials	City Govt	Local funds	1,000 500,000	On Going	73
PD3h	Adopt/enforce Pandemic Flu legislation to cancel large public and private events	City Govt	Local funds	1,000 10,000	On Going	73
UF2h	Train fire 1 st responders to at least the "Awareness and Operations level" under OSHA 1910.120	Fire Dept.	Local funds	1,000 100,000	Ongoing	73
WF2g	Identify Private 1 st responders and contractors to assist in wild-land fire response	FD AFC	Local funds	1,000 500,000	On Going	73
AH1c	Obtain and/or expand warning sirens for all uncovered areas (3 Locations)	City Officials EMA	Grant Local Funds	50,000 Save Lives	2009 2010	72
FL3a5	Obtain and maintain NFIP FIRMS to identify jurisdiction flood prone areas	Building	Local funds	8,000 100,000	Ongoing	72
HW1g	Train citizens in weather observation in conjunction with the National Weather Service	NWS City Govt	Local funds	1,000 10,000	On Going	72
UF2b	Train firefighters to obtain for state and national certifications	Fire Dept.	Local funds	12,000	Ongoing	72
UF3f	Adopt/enforce commercial and special needs facilities sprinkler legislation	Fire Dept.	Local funds	10,000 1,000,000	Ongoing	72
WF1a	Educate homeowners and businesses on wildfire fuels reduction	FD AFC	Local funds	5,000 500,000	On Going	72
FL3c3	Adopt/enforce mobile home legislation to restrict lot development within the 100-year flood plain.	Planning	Local funds	1,000 1,000,000	On Going	71
FL3f	Identify roadways, culverts and bridges damaged by flooding (Several Locations)	Street	Grant Local Funds	1,000 10,000	Ongoing	71
FL3m	Acquire signage to indicate water depth at flooding points	Street	Local Funds	10,000 100,000	On Going	71
HM3b	Maintain and annually update an inventory of hazmat sites.	EMA LEPC	Local funds	1,000 10,000	On Going	71
HM3j	Adopt/enforce hazardous materials site building setback legislation	Planning	Local funds	1,000 1,000,000	On Going	71
HW1g	Develop a plan to provide weather radios to low income residents	EMA FD	Grant Local Funds	10,000 1,000,000	10/09 10/11	71
IS3d	Establish snow and ice removal methods	Planning Street Dept	Local funds	5,000 500,000	On Going	71
UF3i	Adopt/enforce housing code legislation to limit number of citizens in sub-standard housing	City Govt	Local funds	1,000 100,000	On Going	71
UF3k	Obtain smoke detectors and provide free to residents in need.	Fire Dept.	Local funds	10,000 1,000,000	Ongoing	71
AH2d	Exercise 1 st responder and hospital Mass Casualty plans regularly.	1 st Responder Departments	City Budget Grants	25,000 500,000	2009 Ongoing	70
AH3s	Obtain funds for critical government departments to develop Continuity of Operations Plans	City Govt, EMA	Grant Local Funds	50,000 500,000	2010 2012	70
FL2b	Train all 1 st responders on repetitive flooding areas and structures	City All Depts		1,000 10,000	2009 2014	70
FL3a4	Educate developers, builders and the public on the location of NFIP designated floodplains	City Govt Planning	Local funds	1,000 10,000	On Going	70



**City of Alabaster
All Hazards Mitigation Action Plan**

Hazard Goal & Action	Action/Project Description	Responsibility	Funding Source	Estimated Cost/ Benefit	Start/ End Date	Priority
FL3f3	Obtain/Install barriers to block flooding roadways and bridges	Street	Grant Local Funds	10,000 100,000	2009 2011	70
WF3h	Adopt/enforce wildfire and burning restriction legislation	City Govt	Local funds	5,000 1,500,000	On Going	70
AH1g	Obtain/install an automated wide area rapid notification system.	City Officials EMA	City Budget Grants	100,000 1,000,000	2012 2013	69
FL3a1	Adopt/enforce an NFIP flood plain management plan that includes wetlands and watersheds	City Govt	Local funds	10,000 1,000,000	On Going	68
FL3a2	Adopt/enforce floodplain legislation to require structures to be elevated above the NFIP BSE	City Govt	Local funds	1,000 1,000,000	2014	68
HM2e	Maintain an inventory of Mark I packs to respond to chemical agents	Fire Dept	State ADPH	1,000 10,000	Ongoing	68
HM2f	Exercise an annual hazardous materials event with appropriate agencies and 1 st responders	EMA FD	Grant Local Funds	30,000 100,000	10/09 10/11	68
PD1d	Develop Public Health Emergency Preparedness Web-page for Pandemic Events	City Govt	Grant Local Funds	15,000 1,500,000	10/09	68
TR2e	Obtain terrorism PPE for personnel responding to terrorism incidents	LE FD	Grant Local Funds	10,000 100,000	10/09	68
HW3e	Obtain funding to build mobile home community storm shelters	EMA City Govt	Grant Local Funds	500,000 1,500,000	10/10 10/11	67
PD2a	Obtain infectious disease PPE for all personnel responding to a pandemic	Fire Dept. ADPH	Local funds	15,000 500,000	Ongoing	67
PD3c	Develop a traffic flow and security plan for medical dispensing sites	EMA, Police Dept	Local funds	15,000 500,000	06/09	67
TR2c	Train 1 st responders and agencies on CBRNE response	Police Dept Fire Dept	Grant Local Funds	1,000 100,000	10/09	67
WF2c	Train fire 1 st responders in wild-land fire response techniques	Fire Dept.	Local funds	5,000 500,000	Ongoing	67
AH3e	Obtain/install emergency generators Fire Stations 1 & 2	City of Alabaster & Fire Dept.	Grant Local Funds	32,000 100,000	2010- 2011	66
FL3a3	Educate builders, developers and the public on the National Flood Insurance Program (NFIP)	City Govt Planning	Local funds	1,000 100,000	On Going	65
FL3f	Develop a storm water management plan for the jurisdiction	Planning City Govt	Local Funds	10,000 1,000,000	On Going	65
PD2b	Train Pandemic event 1 st responders on preparedness and response actions	City Govt Fire Services	Grant Local Funds	5,000 500,000	10/09	65
TR2h	Fund/maintain a trained bomb dog and handler to serve the city	PD	Local funds	10,000 100,000	On Going	65
UF3h	Acquire and install six inch water mains/hydrants city wide	Public Works	Fed Grant State Grant	1,000,000 5,000,000	2013 2014	65
FL3c	Obtain funding to retrofit, elevate or relocate NFIP repetitive flooding structures	EMA, City Govt	Grants Local Funds	1,000,000 5,000,000	2014	64
FL3e	Adopt/enforce land use flood plain wetlands and watershed zoning	City Govt	Local funds	1,000 1,000,000	2013	64

Hazard Goal & Action	Action/Project Description	Responsibility	Funding Source	Estimated Cost/ Benefit	Start/ End Date	Priority
FL3g	Adopt/enforce storm water legislation to reduce runoff from developments.	City Govt	Local Funds	1,000 10,000	On Going	64
Hm2b	Obtain hazmat detecting equipment for 1 st responders	EMA FD	Grant Local Funds	100,000 500,000	2010 2011	64
HM3d	Obtain monitoring equipment for high risk hazmat sites	EMA FD	Grant Local Funds	100,000 1,000,000	2011 2012	64
WF2f	Exercise wildfire response regularly for residences, businesses and industry	Fire Dept.	Local funds	50,000 500,000	Ongoing	63
WF2b	Obtain specialized equipment to combat wild-land fires.	FD	Grant Local Funds	500,000 1,000,000	10/10	62
HM3a	Create a GIS Maps of hazmat sites to display ERG established zones	EMA	Local funds	1,000 10,000	10/09	61
UF2e	Obtain fire equipment to combat fires in high rise buildings	Fire Dept.	Local funds	1,000,000 5,000,000	Ongoing	61
FL3f1	Install/replace/maintain culverts ditches and bridges to reduce storm water flooding	Street	Grant Local Funds	500,000 1,000,000	2009 2011	60
PD2e	Exercise response to a pandemic event in conjunction with the medical community	City Govt ADPH	Grant Local Funds	25,000 500,000	10/10	60
HM2g	Acquire and equip a hazardous materials response vehicle	EMA FD	Grant Local Funds	100,000 1,00,000	10/09 10/10	59

“STAPLEE” Mitigation Actions Prioritization Table																										
Action/Project Description	Social			Technical			Administrative			Political			Legal			Economic			Environmental			Prioritization				
	High Community Acceptance	High effect on Loss of Life-WF=3	High Effect on Property Loss WF=2	High Effect on Economic Loss WF 1=9	is Technical Feasibility	is a Long-Term Solution	No Secondary Impacts	Little Staffing required	Funding Potential is High	Low Maintenance/Operations	High Political Support	Has a Local Champion	Has Public Support	State Authorized	Local Authority Exists	Potential Legal Challenge is High	Action Benefit is High WF=2	Action Cost is Low WF=2	High Economic Goal Contribution	Outside Funding Not Required	Land/Water Effect is Low		Low Endangered Species Effect	HAZMAT Waste Site Effect is Low	Environmental Effect is low	Federal law Compliant is High
Schedule regular hazard warning units maintenance and testing of	3	9	0	9	3	3	2	1	3	1	3	3	3	3	3	3	6	4	2	2	2	2	3	2	3	78
Obtain and/or expand warning sirens for all uncovered areas (3 Locations)	3	9	0	9	3	3	2	2	3	1	3	3	3	3	3	2	4	2	2	1	2	2	2	2	3	72
Obtain backup power systems for audible warning devices	3	9	0	9	3	3	2	1	2	1	3	3	3	3	3	3	4	2	2	1	2	2	3	3	3	73



**City of Alabaster
All Hazards Mitigation Action Plan**

Educate developers, builders and the public on the location of NFIP designated floodplains	2	3	4	6	3	2	3	2	2	2	2	2	2	3	3	3	4	6	2	3	2	2	2	2	3	70
Obtain and maintain NFIP FIRMS to identify jurisdiction flood prone areas	2	3	4	6	3	2	3	2	2	2	2	2	2	3	3	3	4	4	2	3	3	3	3	3	3	72
Obtain funding to retrofit, elevate or relocate NFIP repetitive flooding structures	1	6	6	6	3	3	2	1	1	2	1	1	2	3	3	2	4	2	3	1	2	2	2	2	3	64
Adopt/enforce mobile home legislation to restrict lot development within the 100-year flood plain.	2	6	4	6	3	3	3	1	3	1	2	2	2	3	3	2	4	4	3	3	2	2	2	2	3	71
Participate in the NFIP Community Rating System	3	0	0	6	3	2	3	3	3	2	2	2	3	3	3	3	6	6	3	3	3	3	3	3	3	74
Adopt/enforce land use flood plain wetlands and watershed zoning	2	3	4	6	3	3	2	1	2	1	2	1	1	3	3	2	4	4	3	3	2	2	2	2	3	64
Develop a storm water management plan for the jurisdiction	2	3	2	6	3	2	2	2	2	2	2	2	2	3	3	3	4	4	2	3	2	2	2	2	3	65
Identify roadways, culverts and bridges damaged by flooding (Several Locations)	3	0	2	6	3	2	3	2	2	2	2	2	2	3	3	3	6	6	1	3	3	3	3	3	3	71
Install/replace/maintain culverts ditches and bridges to reduce storm water flooding	2	6	4	6	3	3	1	1	1	1	2	2	2	3	3	2	2	2	2	1	2	2	2	2	3	60
Obtain/Install barriers to block flooding roadways and bridges	2	6	2	6	3	2	2	2	2	2	2	2	2	3	3	3	4	4	1	2	3	3	3	3	3	70
Adopt/enforce storm water legislation to reduce runoff from developments.	2	0	2	6	3	3	2	1	2	1	2	2	2	3	3	2	4	6	3	3	2	2	2	3	3	64
Educate developers on Watershed, Floodplain and wetland development restrictions	2	3	4	6	3	2	3	2	3	2	2	2	2	3	3	3	6	6	2	3	3	3	3	3	3	77
Identify alternative access points for single access neighborhoods	2	3	0	6	3	2	3	3	3	3	2	2	3	3	3	3	4	6	1	3	3	3	3	3	3	73
Acquire signage to indicate water depth at flooding points	2	6	2	6	3	2	3	2	2	2	2	2	2	3	3	3	4	4	1	2	3	3	3	3	3	71
Educate school populations on hazardous materials preparedness and response	3	6	2	7	3	2	3	2	3	2	2	2	3	3	3	3	6	6	2	3	3	3	3	3	3	82
Educate the public on common hazardous materials in home	2	6	2	7	3	2	3	2	3	2	2	2	3	3	3	3	6	6	2	3	3	3	3	3	3	81
Educate schools special needs, and community populations on chemical hazards in the area.	3	6	2	7	3	2	3	2	3	2	2	2	3	3	3	3	6	6	2	3	3	3	3	3	3	82
Educate schools, special needs and local population on hazmat evacuation	3	6	0	7	3	2	3	2	3	2	2	2	3	3	3	3	6	6	1	3	3	3	3	3	3	79
Obtain PPE for all personnel responding to hazmat incidents Decon Unit	2	6	2	7	3	2	3	2	2	2	2	2	2	3	3	3	4	4	2	2	3	3	3	3	3	73
Obtain hazmat detecting equipment for 1 st responders	1	3	2	7	3	2	3	2	1	1	2	2	2	3	3	3	4	4	2	1	3	3	2	2	3	64
Develop/maintain hazmat SOG's/FOG's for 1 st responders	2	6	2	7	3	2	3	1	3	1	3	3	2	3	3	3	6	6	2	3	3	3	3	3	3	79
Train all 1 st responders on effective hazardous materials response	2	6	2	7	3	2	3	2	2	2	3	2	2	3	3	3	4	4	2	2	3	3	3	3	3	74
Maintain an inventory of Mark I packs to respond to chemical agents	2	3	0	7	3	2	3	1	2	2	2	2	2	3	3	3	4	4	1	3	3	3	3	3	3	68



**City of Alabaster
All Hazards Mitigation Action Plan**

Exercise an annual hazardous materials event with appropriate agencies and 1 st responders	2	6	2	7	3	2	2	2	2	2	2	2	2	2	3	3	2	4	4	2	2	3	2	2	2	3	68
Acquire and equip a hazardous materials response vehicle	2	3	2	7	3	3	3	2	1	1	1	1	1	3	3	3	2	2	2	1	3	3	2	2	3	59	
Create a GIS Maps of hazmat sites to display ERG established zones	2	0	0	7	3	2	3	2	2	1	1	2	2	3	3	3	2	4	2	2	3	3	3	3	3	61	
Maintain and annually update an inventory of hazmat sites.	2	0	0	7	3	2	3	2	3	2	2	2	2	3	3	3	6	6	2	3	3	3	3	3	3	71	
Develop/maintain a hazard materials response plan	2	6	4	7	3	2	3	2	3	2	2	2	2	3	3	3	6	4	2	2	3	3	3	3	3	78	
Obtain monitoring equipment for high risk hazmat sites	1	6	2	7	3	3	2	3	1	1	1	1	2	3	3	3	4	2	2	1	3	3	2	2	3	64	
Enforce pre-planning requirements for Extremely Hazardous Substances (EHS)	2	6	2	7	3	2	3	2	2	2	2	2	2	3	3	3	4	6	2	3	3	3	3	3	3	76	
Maintain a current list of Hazardous Materials spill clean up companies available to the city	2	0	2	7	3	2	3	2	3	3	3	3	3	3	3	3	6	6	2	3	3	3	3	3	3	77	
Enforce S.A.R.A. Title III and Tier II company reporting of hazardous chemicals.	2	6	2	7	3	2	3	1	3	2	3	3	3	3	3	3	4	6	3	3	3	3	2	2	3	78	
Adopt/enforce hazardous materials site building setback legislation	1	6	2	7	3	3	2	1	2	1	2	1	1	3	3	2	4	6	3	3	3	3	3	3	3	71	
Obtain NOAA weather radios for schools, government and special needs facilities	3	6	0	8	3	3	3	2	2	1	2	2	2	3	3	3	4	4	2	2	3	3	3	3	3	74	
Educate special needs/education and community populations on High Wind preparedness and response and recovery	3	6	4	8	3	2	3	2	3	2	3	3	3	3	3	3	6	6	3	3	3	3	3	3	3	87	
Distribute High Wind preparedness information to special needs/education and the community	3	6	4	8	3	2	3	2	3	2	3	3	3	3	3	3	6	6	3	3	3	3	3	3	3	87	
Develop a plan to provide weather radios to low income residents	2	6	0	8	3	2	3	2	2	1	2	2	2	3	3	3	4	4	2	2	3	3	3	3	3	71	
Train citizens in weather observation in conjunction with the National Weather Service	2	6	0	8	3	2	3	2	2	2	2	2	2	3	3	3	4	4	2	2	3	3	3	3	3	72	
Obtain 1 st responder PPE and supplies for High Wind response	2	6	0	8	3	2	3	1	3	2	3	3	2	3	3	3	4	4	2	2	3	3	3	3	3	74	
Train 1 st responders to respond to High Wind events	3	6	0	8	3	2	3	2	3	2	3	3	2	3	3	3	4	4	2	2	3	3	3	3	3	76	
Exercise a High Wind event with 1 st responders at least annually	3	6	0	8	3	2	2	2	3	2	3	2	2	3	3	2	4	4	2	2	3	3	3	3	3	73	
Adopt/enforce comprehensive Building Code legislation	2	6	6	8	3	3	2	1	3	1	2	3	2	3	3	2	4	6	3	3	3	3	3	3	3	81	
Obtain funding to build mobile home community storm shelters	2	6	0	8	3	3	2	2	1	2	2	2	2	3	3	2	4	2	2	1	3	3	3	3	3	67	
Adopt/enforce tie down and skirting legislation for mobile homes and mobile home parks	2	6	4	8	3	3	3	1	3	1	2	3	2	3	3	2	4	4	2	3	3	3	3	3	3	77	
Adopt/enforce legislation to control construction standards of mobile homes moved into the city	2	6	2	8	3	3	3	1	3	1	2	2	2	3	3	2	4	4	2	3	3	3	3	3	3	74	
Educate school and local populations on Meth Lab awareness	3	6	2	8	3	2	3	2	3	2	3	3	3	3	3	3	6	6	2	3	3	3	3	3	3	84	



**City of Alabaster
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Obtain fire PPE for all personnel responding to fire incidents	2	6	4	6	3	2	3	2	3	2	3	2	2	2	2	2	3	3	3	4	4	4	2	2	3	3	3	3	3	3	75
Train firefighters to obtain for state and national certifications	2	3	4	6	3	2	3	2	3	2	2	2	2	2	2	3	3	3	4	4	4	2	2	3	3	3	3	3	3	72	
Obtain/maintain fire fighting supplies at all fire departments	2	6	6	6	3	2	3	2	3	2	3	3	2	3	3	3	4	4	4	3	2	3	3	3	3	3	3	3	3	80	
Train all fire responders in fire combat techniques annually	2	6	4	6	3	2	3	2	3	2	2	2	2	2	3	3	3	4	4	4	2	2	3	3	3	3	3	3	75		
Obtain fire equipment to combat fires in high rise buildings	2	6		6	3	3	3	3	2	1	2	2	2	2	3	3	3	4	2	2	2	3	3	3	3	3	3	3	61		
Train fire 1 st responders to "Awareness and Operations level" under OSHA 1910.120	2	3	4	6	3	2	3	2	3	2	2	2	2	2	3	3	3	4	4	2	3	3	3	3	3	3	3	3	73		
Ensure that NFPA standards and codes are followed.	2	0	4	6	3	1	3	3	3	2	3	2	2	3	3	3	6	6	2	3	3	3	3	3	3	3	3	3	75		
Ensure that fire codes are rigidly enforced with citations issued for violations.	2	6	6	6	3	2	2	1	2	1	3	3	2	3	3	3	4	4	3	3	3	3	3	3	3	3	3	3	77		
Encourage fire inspections to be regularly conducted at businesses and industry	2	6	6	6	3	2	3	1	2	1	3	3	2	3	3	3	4	4	3	3	3	3	3	3	3	3	3	3	78		
Develop fire plans for all major businesses and critical facilities	2	6	6	6	3	2	3	2	2	2	3	2	2	3	3	3	6	6	3	3	3	3	3	3	3	3	3	3	83		
Adopt/enforce commercial and special needs facilities sprinkler legislation	2	6	4	6	3	2	2	1	2	2	2	2	2	3	3	2	4	4	2	3	3	3	3	3	3	3	3	3	72		
Enforce legislation that fire extinguishers are clearly marked, available and regularly tested	2	6	4	6	3	2	3	1	3	2	3	3	2	3	3	3	6	6	2	3	3	3	3	3	3	3	3	3	81		
Acquire and install six inch water mains/hydrants city wide	2	9	6	6	3	3	1	1	1	2	2	1	2	3	3	2	2	2	2	1	2	2	2	2	2	2	2	3	65		
Adopt/enforce housing code legislation to limit number of citizens in sub-standard housing	2	6	0	6	3	3	2	1	2	1	2	2	2	3	3	2	6	6	1	3	3	3	3	3	3	3	3	3	71		
Adopt/enforce legislation to restrict the disposal of flammable liquids and hazardous materials	2	6	2	6	3	3	1	1	2	1	3	3	2	3	3	2	6	6	2	3	3	3	3	3	3	3	3	3	75		
Obtain smoke detectors and provide free to residents in need.	2	6	2	6	3	2	2	2	2	2	2	2	2	3	3	3	4	4	2	2	3	3	3	3	3	3	3	3	71		
Educate homeowners and businesses on wildfire fuels reduction	2	6	2	1	3	2	3	2	3	2	3	3	3	3	3	3	6	6	2	3	2	2	2	2	2	3	3	72			
Educate school and the community on causes of, preparedness for and response to a wildfires	3	6	2	1	3	2	3	2	3	2	3	3	3	3	3	3	6	6	2	3	3	3	3	3	3	3	3	3	77		
Distribute wildfire awareness and prevention information to schools and local populations	3	6	2	1	3	2	3	2	3	2	3	3	3	3	3	3	6	6	2	3	3	2	2	2	2	3	3	74			
Publish outdoor burn ban info in area newspapers during Wild-land fire seasons.	3	6	2	1	3	2	3	2	3	2	3	3	3	3	3	3	6	6	2	3	3	3	3	3	3	3	3	3	77		
Obtain specialized equipment to combat wild-land fires.	2	6	2	1	3	3	2	3	1	1	1	1	2	3	3	3	4	2	3	1	3	3	3	3	3	3	3	62			
Train fire 1 st responders in wild-land fire response techniques	2	6	2	1	3	2	3	2	2	2	2	2	2	3	3	3	4	4	2	2	3	3	3	3	3	3	3	67			
Exercise wildfire response regularly for residences, businesses and industry	2	6	2	1	3	2	2	2	2	2	2	2	2	3	3	2	4	4	2	2	3	3	2	2	3	3	63				
Identify Private 1 st responders and contractors to assist in wild-land fire response	2	3	2	1	3	1	3	3	3	3	3	3	2	3	3	3	6	6	2	3	3	3	3	3	3	3	3	73			



City of Alabaster
All Hazards Mitigation Action Plan

Maintain contact with the Forestry office that issues daily "fire potential" reports	3	3	2	1	3	2	3	2	3	3	3	3	2	3	3	3	6	6	2	3	3	3	3	3	3	74
Adopt/enforce wildfire and burning restriction legislation	2	6	2	1	3	3	2	1	3	1	3	3	2	3	3	2	4	6	2	3	3	3	3	3	3	70